

Science with and for Society – Project Partner Search Form

CALL: Science with and for Society 2020

\ge	I offer my expertise to	participate as a	Partner in a	Project
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I am planning to coordinate a project and I am looking for Project Partners

Topics
Strategic orientation 1. Accelerating and catalysing processes of institutional change
 SwafS-01-2018-2019-2020: Open schooling and collaboration on science education SwafS-08-2019: Research innovation needs & skills training in PhD programmes SwafS-23-2020: Grounding RRI in society with a focus on citizen science SwafS-24-2020: Science education outside the classroom
Strategic orientation 2. Stepping up support to Gender Equality in Research & Innovation policy
SwafS-09-2018-2019-2020: Supporting research organisations to implement gender equality plans
SwafS-25-2020: Gender-based violence including sexual harassment in research
organisations and universities SwafS-26-2020: Innovators of the future: bridging the gender gap
Strategic orientation 3. Building the territorial dimension of SwafS partnerships
SwafS-14-2018-2019-2020: Supporting the development of territorial Responsible Research and Innovation
Strategic orientation 4. Exploring and supporting citizen science
SwafS-27-2020: Hands-on citizen science and frugal innovation
SwafS-28-2020: The ethics of organoids
SwafS-29-2020: The ethics of technologies with high socio-economic impact
SwafS-30-2020: Responsible Open Science: an ethics and integrity perspective
Strategic orientation 5. Building the knowledge base for SwafS
SwafS-19-2018-2019-2020: Taking stock and re-examining the role of science communication
SwafS-31-2020: Bottom-up approach to build SwafS knowledge base

1) **PROJECT INFORMATION**

Field of expertise related to the topic: We can offer our expertise in gender-focused research and experience in working in international consortia. The proposed Principal Investigator, Réka Várnagy, PhD works as an Associate Professor at Corvinus University of Budapest. Her research focus includes the empowerment of women, she has published on the institutional and political constraints on women's inclusion in political-decision making and recruitment.

Potential contribution to the project: The Corvinus University of Budapest is devoted to develop and implement a Gender Equality Plan (GEP) that further develops and implements the values expressed in the university's Equal Opportunities Plan. Besides the development of the GEP, our





research group at Corvinus University is eager to contribute to the elaboration of the general methodology of GEPs, with special regard to indicators to monitor the success of implementation.

Role in the project: Research Dissemination Other Training Technology Development
Project idea: The proposed project includes the assessment of processes related to recruitment,
retention and career progress to identify gender bias as well as the audit of decision-making
procedures through gendered lens in accordance with the GEAR step-by-step guide. The Gender
Equality Plans would include actions to address the identified bias and a set of indicators to
monitor the process.
Project description: The proposed duration of the project is 48 months including a phase of
assessment (12 months), a phase of developing a GEP along with a monitoring process (18
months) and a draft evaluation report based on the first results after 12 months (12 months+6
months for writing up the evaluation).
Already experience as a Coordinator: 🔀 yes 🔄 no
As a Partner: 🔀 yes 🗌 no
If "yes", which project: Consortium leading role in the "ABCD project: Training Programs to
Improve Women's Employment. Best practices from Iceland and Hungary" funded from EEA and
Norway Grants (2017-2018) There are 7 ongoing Horizon 2020 projects in which Corvinus
University is a partner.

Other partners in consortium already identified (with countries):

2) TARGET COORDINATOR / PARTNER SOUGHT		
Organisation details:		
Higher education / university Industry / SME		
Research institution Other		
NGO	Please specify:	
Education		
We are looking for following Expertise / Competencies: We would like to join a Consortium including both partners developing their own GEPs and research organisations offering their		

expertise and sharing their best practices based on the successful adoption and implementation of their GEPs.

3) CONTACT DETAILS	
Contact Person:	
Name: Judit Fekete	
🔀 Ms 🗌 Mr	
Organisation: Corvinus University of Budapest	
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Short profile of the Organisation: Corvinus University of Budapest is the leading higher education institution in Hungary in the areas of Business Management, Economics, Social Sciences and International Relations, while new specialisations are developing dynamically focusing on current issues, such as Data Science and Business Informatics. The academic work is carried out by 15 Institutes, supported by 11 competence centres and various research centers, one of them being the Centre for Gender and Culture. According to the Financial Times, Corvinus Business Programs are European TOP100 listed. Eduniversal ranks our business programs as the best in Eastern Europe (2019).

Date: 12.02.2020

The offer is valid until: 31 March 2020.

I agree that my information is forwarded within the SwafS NCP network



PLEASE FILL THE FORM AND RETURN IT TO YOUR HORIZON 2020 NATIONAL CONTACT POINT FOR SCIENCE WITH AND FOR SOCIETY.



EXPRESSION OF INTEREST Réka Várnagy PhD



to join a Consortium as Partner on Supporting research organisations to implement gender equality plans (ID: <u>SwafS-09-2018-2019-2020</u>)

We are interested in developing and implementing a Gender Equality Plan (GEP) at the Corvinus University of Budapest. According to the ERA 2018 report, Hungary performed below the EU-28 score of the share of women among Grade A positions in higher education systems despite of adopting the National Strategy for the Promotion of Gender Equality (2010–2021). The Corvinus University of Budapest ranking among the top ten universities of the country (see among others the Quacquarelli Symonds (QS) World University Ranking) is devoted to develop and implement a GEP that further develops and implements the values expressed in the university's Equal Opportunities Plan.

The proposed project includes the assessment of processes related to recruitment, retention and career progress to identify gender bias as well as the audit of decision-making procedures through gendered lens in accordance with the GEAR step-by-step guide. The GEP would include actions to address the identified bias and a set of indicators to monitor the process. The proposed duration of the project is 48 months including a phase of assessment (12 months), a phase of developing a GEP along with a monitoring process (18 months) and a draft evaluation report based on the first results after 12 months (12 months+6 months for writing up the evaluation).

We would like to join a Consortium that will apply for the above-mentioned call, with the participation of both partners developing their own GEPs and research organisations offering their expertise and sharing best practices based on the successful adoption and implementation of their GEPs. We can offer expertise in gender-focused research and experience in working in an international consortia such as the "ABCD project: Training Programs to Improve Women's Employment. Best practices from Iceland and Hungary" funded from EEA and Norway Grants (2017-2018).

Short introduction of PI/research group

The proposed Principal Investigator, Réka Várnagy, PhD works as an Associate Professor at Corvinus University of Budapest. Her research focus includes the empowerment of women, she has published on the institutional and political constraints on women's inclusion in political-decision making and recruitment. Besides the development of the GEP, our research group at Corvinus University is eager to contribute to the elaboration of the general methodology of GEPs, with special regard to indicators to monitor the success of implementation.

Competences of PI relevant to the Topic

- research experience in assessing institutional bias regarding gender roles and in analysing recruitment processes and career progress through a gendered lens;
- consulting experience in women's recruitment in politics;
- experience in participating in domestic and international research consortia.

University expertise/infrastructure relevant to the call

- employment data available for research purposes;
- gender-focused research expertise;
- long term commitment in the implementation of GEPs;
- human and infrastructural resource to support participation in H2020 consortia.

In case of interest please contact: Ms Judit Fekete, Project Manager, Horizon 2020 Focal Point, Corvinus University of Budapest, <u>www.uni-corvinus.hu</u>, <u>judit.fekete@uni-corvinus.hu</u>, +36703320835

CURRICULUM VITAE

VÁRNAGY, Réka, PhD

Associate professor

e-mail: <u>reka.varnagy@uni-corvinus.hu</u> phone: +36 30 970 5725 address: H-1093 Budapest, Fővám tér 8.

EMPLOYMENT

2008 -	Associate Professor	
	Corvinus University of Budapest, Institute of Political Science	

2006-2008 Assistant Researcher and referee for the Committee on European Affairs Hungarian National Assembly

RESEARCH EXPERIENCE

2018-2021	"Linkage under constraints: (mis)matching representative roles and
	expectations",
	project funded by the Ministry of Innovation and Technology
	Principal Investigator

- 2012- 2015 "Candidates and Parliamentarians", project funded by the Hungarian Research Fund Senior Researcher responsible for expert interviewing and data analysis with special focus on women's recruitment
- 2007-2009 "InTune, Integrated and United? A Quest for Citizenship in an Even Closer Europe" – project funded by the European Union 6th Framework Programme, "Citizens and Governance in a Knowledge Based Society" Researcher responsible for conducting elite interviews, and analysis of data
- 2015 Country expert for OPCIT Research, London UK Analysis of political parties' and independent candidates' policies for gender balance in the European Parliament after the elections of 2014 commissioned by the Women's Rights and Gender Equality Committee of the European Parliament
- 2013 Consultant on women's political participation for the Organisation for Security and Cooperation in Europe, Office for Democratic Institutions and Human Rights

2007-2008 "Members of the Hungarian Parliament" – project funded by the Hungarian Research Fund Junior Researcher responsible for collecting and analysing data Research interest: women's representation and inclusion in politics, electoral and legislative politics

EXPERIENCE IN EDUCATION

2016	Erasmus teaching fellowship, SciencePo Paris, France
2015	Erasmus teaching fellowship, Universitá degli Studi di Firenze, Italy
2014	Erasmus Mundus teaching fellowship, University of Western Ontario, Canada
2014	Erasmus teaching fellowship, Universidade Nova de Lisboa, Portugal

Courses taught at Corvinus: "Women in policies and politics" (BA), "Electoral Systems" (BA), "Parliaments in Eastern-Central Europe" (MA) "Women in politics" (MA), "Parties and Party Systems" (PhD)

QUALIFICATIONS

2005-2013	PhD in Political Science, Corvinus University of Budapest
	Thesis Title: "MP or Mayor? Cumul in the Hungarian Parliament",
	Supervisor: Prof. Gabriella Ilonszki

1998-2004 MA in Economics, Budapest University of Economic Sciences and Public Administration (currently: Corvinus University of Budapest)

SELECTED PUBLICATIONS

Várnagy Réka (2018): Hungary, European Journal of Political Research, Political Data Yearbook, 57:129-152 Várnagy Réka (2014): The consequences of the Hungarian electoral reform on the participation of women in the electoral process. IN: Elections in Europe, 2014, September, Vol. 10, published by The Association of European Election Officials (ACEEEO), pp. 20-24

Várnagy, Réka (2014): Hungary In: Nicoló Conti, ed: Party Attitudes towards the EU in Member States. London: Routledge, pp. 174-189

Várnagy, Réka with Gabriella Ilonszki (2014): Stable leadership in the context of party change. The Hungarian case In: Jean-Benoit Pilet and William Cross eds: The Selection of Political Party Leaders in Contemporary Parliamentary Democracies, London:Routledge, pp. 156-170.

Várnagy Réka, with Gabriella Ilonszki (2012): Üvegplafonok. Pártok fent és lent [The Glass Ceiling, Parties Up and Down], Politikatudományi Szemle, 2012(4):7-25.

Várnagy Réka, with Gabriella Ilonszki (2007): Vegyes választási rendszer és női képviselet [Mixed-member party system and women's representation], Politikatudományi Szemle, 2007(1):93-109.

For a full list of publications, visit the author's page on the Hungarian Scientific Bibliography

AWARDS

2017	Bolyai Scholarship, Hungarian Academy of Sciences
2017	ÚNKP fellowship, New National Excellence Program, Ministry of Innovation
	and Technology
2016	Award for Research Excellence from Corvinus University of Budapest
2016	Award for Research Excellence from Corvinus University of Budapest

Budapest, 1^s January, 2020